



ASSMANG

MANGANESE

BLACK ROCK MINE OPERATIONS

ASSMANG Pty Ltd – Manganese Division

requires the services of the following individual at their Black Rock Mine Operations situated 80km north-west of Kuruman in the Northern Cape.



MINE ACCOUNTANT (1 VACANCY) (D1 Paterson Grading)

Preference will be given to applicants from previously disadvantaged groups to support the company's Employment Equity Plan.

Main tasks and responsibilities:

- Provide and interpret management accounting information, assistance with budget control and management information reporting
- Assist with the preparation of business plans to ensure budgets are within Exco financial targets
- Assist with capital and cash-flow forecasting
- Assist with compiling a capital application and track authorisation
- Monitor capital expenditure against the business plan and report on variances
- Assist with forecasts of probable expenditure and advise on vote changes
- Support and participate in sub-functional change management to drive transformation and optimisation
- Draw from own experience or vocational knowledge, identify and recommend initiatives aimed at eliminating waste, improved productivity and reduce operating costs within scope
- Monitor and measure monthly/quarterly/annual actual vs budget within elements and process costs and produce variance analysis and interpretations
- Develop Qlikview models to assist management decision making
- Obtain, check and refine information
- Collate and submit reports
- Run data exception reports and take corrective action
- Conduct document control spot-checks
- Identify recurring problems and derive creative solutions involving team members or use own vocational knowledge and experience to deliver on cost-saving initiatives
- Provide input into sub-functional planning
- Plan team activities
- Ensure that the operational plan is implemented
- Implement compliance requirements
- Communicate compliance changes.

Minimum requirements (essential unless otherwise indicated):

- Grade 12 Certificate
- Bachelor of Commerce Accounting
- Code B/EB driver's licence
- 5 years' cost and management accounting experience
- Systems skills which include Microsoft Office, JDE, Qlikview and Oracle
- Knowledge of management reporting, budget control as well as cost information management and reporting.

The candidate will be appointed on the condition of being certified medically fit as per the Mine Health and Safety Act, 29/1996. Preference will be given to applicants from previously disadvantaged groups to support the company's Employment Equity Plan.

Remuneration: Remuneration will be based on a competitive all-inclusive flexible package. The successful candidate that conforms to all said requirements and experience will be appointed on this grading. A candidate that does not conform to all set requirements and experience will be considered only if a suitable candidate that does comply cannot be selected and only if the requirements of the position support a developmental appointment according to policy.

Interested applicants are requested to submit their CVs with certified copies of qualifications to Barbara Kügel, e-mail: barbarak@brmo.co.za

Please be advised that short-listed candidates will be required to authenticate information provided in CVs.

Applications close on 23 May 2018.

Late applications will not be entertained.

If you have not been contacted within 21 days of the closing date, please consider your application to be unsuccessful. Correspondence will only be limited to short-listed candidates.

Assmang (Pty) Limited reserves the right not to appoint.